



BYLAWS - EGD (ENBRIDGE) UNIT

THE UNIFORM LOCAL CONSTITUTION AND BYLAWS OF THE NATIONAL UNION AS WELL AS THE CONSTITUTION OF LOCAL 975 SHALL REMAIN THE CONSTITUTION AND BYLAWS OF THE UTILITY UNIT EXCEPT AS AMENDED BY THE FOLLOWING AMENDMENTS AND ANY SUBSEQUENT AMENDMENTS APPROVED BY THE NATIONAL PRESIDENT.

ARTICLE 1: MEETINGS

1. A Steward's Council made up of the Stewards shall meet a minimum of six (6) times per year with members of the Board.
2. The Steward's meetings shall be chaired by a Board member.
3. Regional meetings (Ottawa, Niagara and GTA) shall be held a minimum of six (6) times per year.
4. Area meetings can be scheduled as required.

ARTICLE 2: OFFICERS

1. The Board shall consist of Unit Chair and seven (7) additional board members. The seven (7) additional members shall consist of at least two (2) Clerical, one (1), Female, one (1) Ottawa, one (1) Niagara and two (2) Members-at-Large.
2. Duties to be assigned by the elected board.
3. The term of office for the EGD Unit Executive Board will be 3 years.

ARTICLE 3: ELECTIONS

1. No member shall be eligible to hold office that is not a member in good standing at the time of the election.
2. There shall be a Health & Safety Representative(s) in each worker location.
3. Elections for the EGD Executive Board and Stewards shall be held every three (3) years.



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4. Election for all positions plus two (2) 975 Board members shall be elected by mail in ballot from the Utility Unit members. To be eligible for these 975 board positions you must have been elected to the Utility Unit Board.
5. The Unit Chair shall be automatically on the 975 Executive Board.
6. All positions to be voted on by all members in good standing by mail in ballot.

(RE: TIE BREAKER)

7. In the event of a Board election tie, the newly elected Board shall, by secret ballot, within seven (7) days, select the successful candidate.
8. In the event of a tie for the position of Unit Chair, a runoff election shall be conducted by mail-in secret ballot within seven (7) days.

(RE: UNIT CHAIR VACANCIES)

9. In the event of a Unit Chair vacating the position, a mail-in ballot election will be held, provided such vacancy is not less than four (4) months prior to the next normal election.

ARTICLE 4: NEGOTIATING COMMITTEE

1. The Negotiating Committee shall consist of the Unit Chair and or members of the Unit Board and if needed Rank and File members.

ARTICLE 5: CONFERENCES AND CONVENTIONS

1. The Unit Chair shall be an automatic delegate to any conference or convention the Utility Unit is entitled to attend but may assign an alternate in their place.
2. Where there is more than one delegate to a conference or convention, members shall submit their name in writing and will be drawn at random or otherwise appointed.

ARTICLE 6: COMMITTEES

1. The Unit Executive may assign committees to deal with specific issues.